



**OPERATIONAL TECHNOLOGY TRAINING**

## **Environmental Policy**

### **1. Introduction**

OTT Europe B.V. is committed to conducting its operations in a responsible and sustainable manner. As a company established in the European Union, we adhere to all applicable EU environmental legislation and regulations, and we continually seek to minimize our environmental footprint while delivering value to our clients and stakeholders.

### **2. Compliance**

- We comply with all relevant EU directives, national laws, and local regulations concerning environmental protection, waste management, energy use, and emissions.
- We regularly review updates to EU environmental frameworks (e.g., the European Green Deal, REACH, RoHS, and waste directives) to ensure ongoing compliance.

### **3. Energy and Resource Management**

- We aim to reduce energy consumption by using energy-efficient equipment, responsible heating/cooling, and sustainable office practices.
- We promote the responsible use of water and other natural resources.

### **4. Waste Reduction and Recycling**

- We recycle office waste, packaging, and electronic equipment in line with EU and local regulations.
- We ensure that any waste produced is handled responsibly through certified recycling channels.
- As we do not work directly with raw materials in our operations, our environmental impact in this area is minimal.

## **5. Sustainable Procurement**

- We consider environmental factors when selecting suppliers and service providers.
- We encourage our partners and suppliers to adopt sustainable practices and adhere to EU environmental standards.

## **6. Transport and Travel**

- We promote sustainable travel by encouraging the use of public transport, cycling, and car-sharing where possible.
- We try to use remote collaboration tools (e.g., video conferencing) to reduce unnecessary travel and related emissions.

## **7. Sustainable Practices**

- While we do not provide formal awareness training, we actively promote sustainable practices within our daily operations.
- Staff are encouraged to adopt environmentally conscious behaviors and contribute to reducing our footprint.

## **8. Continuous Improvement**

- We monitor and evaluate our environmental performance and set realistic objectives for ongoing improvement.
- We regularly review and update this policy to reflect new best practices and regulatory requirements.

## **9. Communication**

- We communicate this policy to all employees, suppliers, and stakeholders.
- This policy is available to the public upon request and reviewed annually.